

### **JET Insure Benefits Enrollment Process**



Login to Benefit Portal: <a href="https://scmamit.jet-insure.com/">https://scmamit.jet-insure.com/</a>

Review offer/renewal rates by clicking the blue HERE in the welcome banner.

Please click HERE to view Renewal Offer.

Review waiting periods. Waiting periods may be modified 1 time per benefit plan year.

Click HERE to Update the Group's Waiting Periods

Review the business address and administrative information.

Click HERE to Update Address

#### **Step 2 - Select the Participating Employer Plan(s)**

Begin plan selection for group - "Click HERE to select the renewal plans."

Click HERE to select the renewal plans.

Enter the "Census Information." Indicate the date of submission and the TOTAL number of employees as well as the employee status i.e. full time, part-time and physicians.

Select up to 3 medical plans, 1 dental plan, vision, and any supplemental plans being offered.

To review new plan designs, access <u>scmamit.com/tables</u>. Carefully read and accept the acknowledgement.

### Step 3 - Employee Enrollment - 2 Options

Begin individual plan selection by clicking HERE in welcome banner.

please click HERE in order to proceed with the Employee Benefit Election Process

#### a) Employee Benefit Plan Selections by Administrator (Recommended)

→ Select employee's Name to review employee demographics and current coverage. While in the employee's profile, click HERE for Employee Benefits Election.

#### b) Employee Plan Selections by Employee

→ Select the option to email employees and initiate their benefit election process. Employees make their benefit selections by activating their JET account.

#### **Step 4 - Monitor and Verify**

Monitor and verify all benefit eligible employees progress compared to the entity's benefit eligible employee roster. All benefit eligible employees should have a benefit election(s) or indicator waiving their coverage.

Complete by December 5, 2025

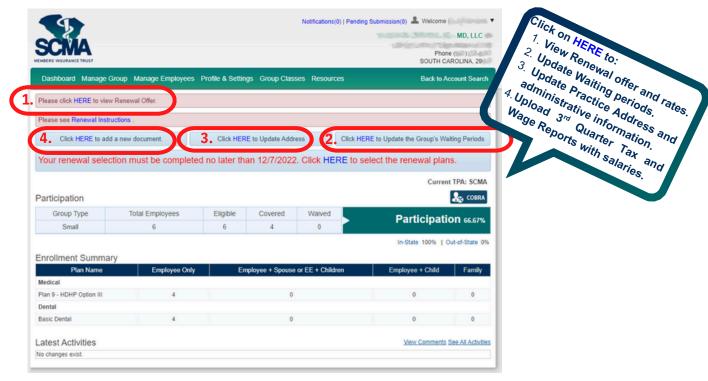




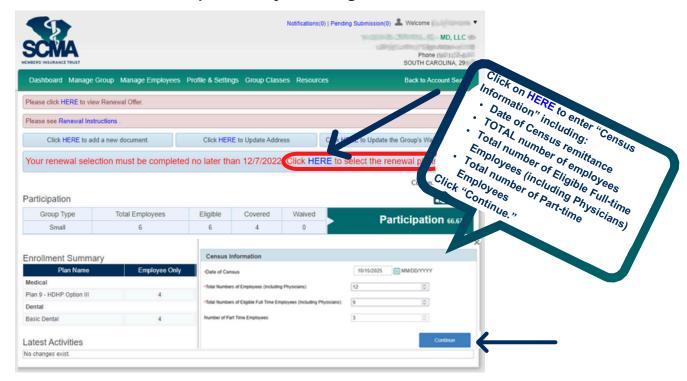




- Step 1 Login and Review
  - Login to the JET Benefit Portal: <a href="https://scmamit.jet-insure.com/">https://scmamit.jet-insure.com/</a>.



- Step 2 Select the Participating Employer Plan(s)
  - Start the enrollment process by selecting HERE within the red circled banner.



### Step 2 - Select the Participating Employer Plan(s)

 Select up to three (3) medical plans, one (1) dental plan, one (1) vision plan, and any additional supplemental plans to offer your benefit eligible employees.

#### MIT Medical

Plan	Employee Only	Employee + Spouse or EE + Child(ren)	Employee + Child	Family
No Medical ❤	\$0.00	\$0.00	\$0.00	\$0.00
MM Choice	\$1,016.76	\$2,297.89	\$1,562.77	\$2,644.60
HDHP Option I ❤	\$910.43	\$2,057.57	\$1,399.33	\$2,368.03
Premier Plus	\$712.99	\$1,611.35	\$1,095.86	\$1,854.48
MM 2000 Enhanced	\$834.60	\$1,886.20	\$1,282.78	\$2,170.80
HDHP Option VI	\$621.09	\$1,403.66	\$954.61	\$1,615.45
HDHP Option II	\$775.91	\$1,753.56	\$1,192.58	\$2,018.15
Prime Plus	\$643.59	\$1,454.51	\$989.20	\$1,673.97
Select Plus	\$630.35	\$1,424.59	\$968.85	\$1,639.54
HDHP Option VII	\$610.17	\$1,378.98	\$937.83	\$1,587.05
HDHP Option VIII	\$524.47	\$1,185.31	\$806.12	\$1,364.16

#### MIT Dental

Plan	Employee Only	Employee + Spouse	Employee + Children	Family
Basic Dental	\$30.00	\$58.00	\$73.00	\$104.00
Enhanced Dental	\$41.00	\$82.00	\$96.00	\$138.00

#### PLEASE READ CAREFULLY BEFORE ACCEPTING THE OFFER

The Employer, by accepting this offer and executing Participating Employer Agreement, elects to become a Participating Employer in the South Carolina Medical Association Voluntary Employees' Members' Association Welfare Benefit Plan and Trust (MIT) subject to the conditions listed above and in MIT's Summary Plan Description, including but not limited to:

- I agree to notify MIT in writing in advance of my termination as a Participating Employer in MIT (which may only take effect on the last day of a calendar month) or within 31 days after any individual covered employee or physician terminates employment with me, otherwise becomes ineligible to participate in MIT, or becomes entitled to Medicare.
- I agree to reimburse the MIT any amounts paid for claims incurred and/or prescriptions purchased after the date coverage ends. Upon my termination in MIT, I will
  pay all outstanding invoices within 90 days.
- I agree that by becoming a Participating Employer in MIT, I will be required to comply with all Employer responsibilities under the Consolidated Omnibus Budget
  Reconciliation Act of 1985 (COBRA). These duties include my duty to timely notify MIT of certain COBRA qualifying events affecting my employees and physicians,
  such as termination of employment, reduction of hours, death, or entitlement to Medicare; the duty to collect and timely deliver COBRA premiums to MIT, and the
  duty to assist MIT in delivering required notices.
- I understand that MIT will not reimburse my employees or physicians directly for care provided by my practice or business, but rather any such claim must be submitted with payment assigned to my practice/business.
- I understand that if MIT deems it necessary to avoid discrimination under the Internal Revenue Code, ERISA or applicable law, it may limit my participation as a Participating Employer and/or may limit the participation or benefits of certain employees or physicians under MIT.
- I understand that additional information may be requested in order to verify eligibility and that MIT reserves the right to routinely audit employer groups to ensure they
  are compliant with MIT's participation guidelines, and my failure to comply with any such request may result in termination of my status as a Participating Employer
  and loss of MIT coverage for my employees and physicians

By accepting this offer, I acknowledge the information provided is accurate and complete

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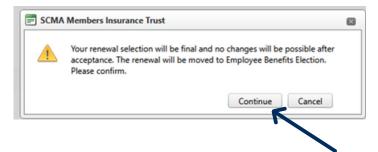
View Offer

Accept

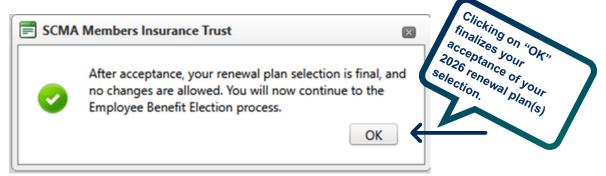




- Step 2 Select the Participating Employer Plan(s)
  - After clicking on "Accept", the following pop-up message will be displayed:



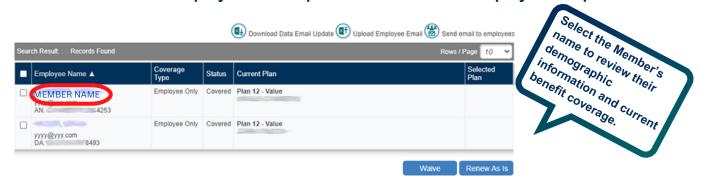
• After clicking on "Continue", the following pop-up message will be displayed:



- Step 3 Employee Benefit Elections Completed By The Benefit Administrator (Recommended)
  - Begin the employee benefit plan elections process by clicking HERE.



• Proceed with the employee benefit plan elections for the employee + dependents.





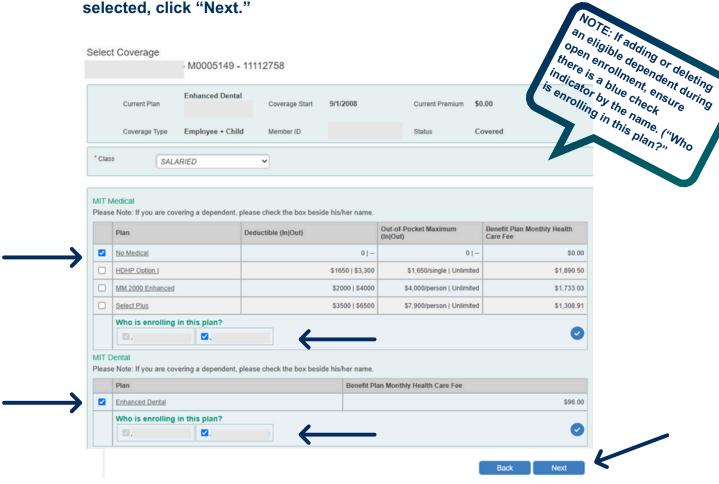
- Step 3 Employee Benefit Elections Completed By The Benefit Administrator (Recommended)
  - While in the Member's profile, ensure all contact information is current and correct including a current email address (work or personal). Select "Click Here for Employee Benefits Election" to review and select the Member's 2026 benefit plan elections.

**Employee Profile** 



#### **Member Plan Selections**

 Indicate the Member's 2026 plan selections. Once all plans have been selected, click "Next."

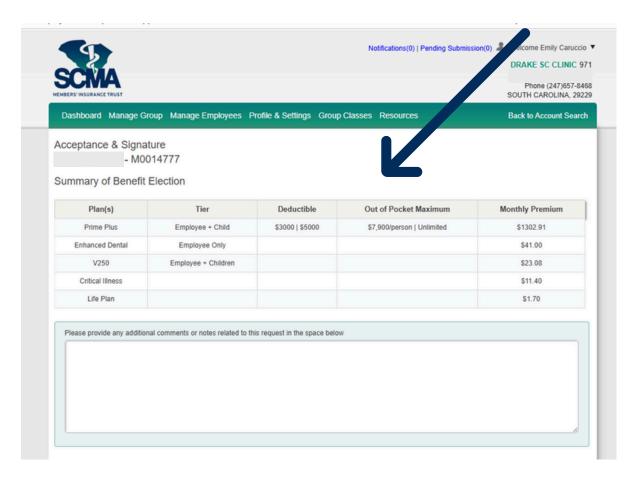




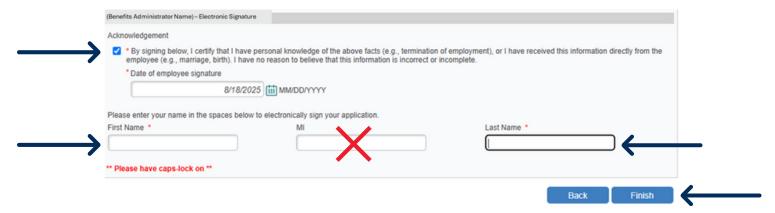
Step 3 - Employee Benefit Elections Completed By The Benefit Administrator (Recommended)

#### **Member Plan Selections**

Verify the Member's plan selections.

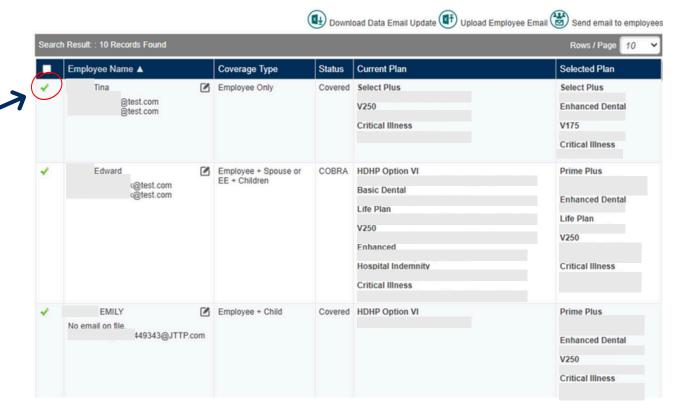


• Check the acknowledgment button. Indicate the date completed. In all CAPS, type your first name and last name ONLY. Then, click "Finish."





- Step 3 Employee Benefit Elections Completed By The Benefit Administrator (Recommended)
  - The Member's 2026 plan selections are completed when a green check is indicated by their name.



- Step 3 Employee Selections by Employee
  - Ensure and verify ALL employee email addresses in the Member's profile.
     Select the link HERE contained within "send an email to your employees inviting them to begin the Benefit Election Process".

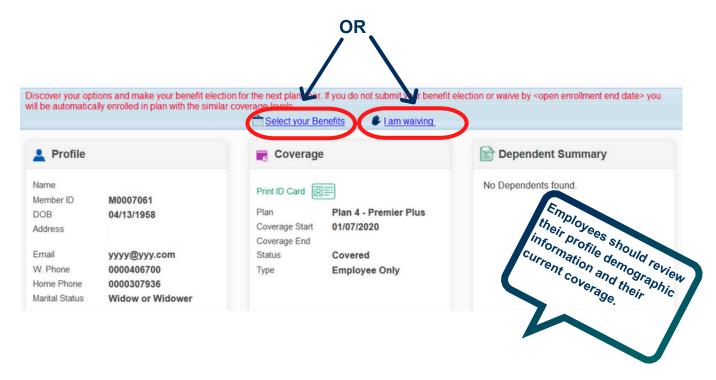




- Step 3 Employee Selections by Employee
  - Once email addresses are verified, click "Send email to employees".



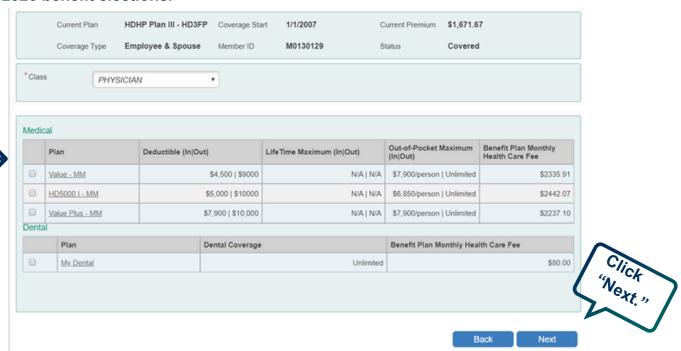
• The employee(s) will receive an email invitation through JET Insure requesting their completion of their 2026 benefit plan elections. Once the employee receives their benefit election "invite" email, they can activate their JET Insure User Account. NOTE: The employee should also check their email SPAM or JUNK folders for the JET "Invite" email.



• Once the employee has reviewed their account information, the employee should click on "Select your Benefits" OR "I am waiving."



Step 3 - Employee Selections by Employee
If the employee clicks on "Select your Benefits", the employee can select their
2026 benefit elections.



The employee should review the Terms and Conditions.

#### Terms and Conditions

By clicking "I Agree" below, I acknowledge and agree that in the event that information has been intentionally omitted or misrepresented, by me or my employer, MIT may deny or limit coverage, MIT may terminate my or my employer's participation in the Plan for breach, and/or MIT may change my insurance premiums. I certify that the information that I have provided and the statements I have made on my Personal Health Questionnaire (PHQ) are true and correct to the best of my knowledge. I understand that my PHQ must be completed in full. Incomplete responses may result in rejection of my PHQ and may prevent my employer from obtaining approval for participation in the Plan or prevent me from enrolling in coverage under the Plan.

I understand that MIT gathers this information for statistical and actuarial use only in connection with my employer's application for participation in the Plan. This information will not be used in connection with any decisions or actions regarding your employment. In compliance with requirements for GINA, MIT does not request genetic information.

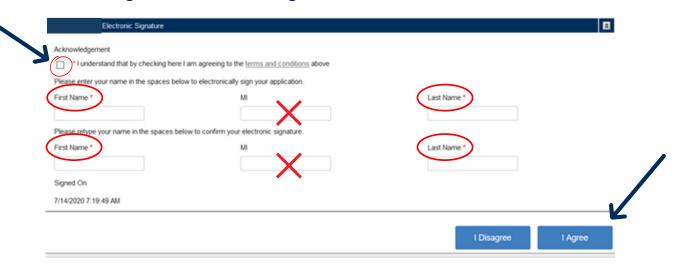
I understand that MIT's HIPAA Notice of Privacy Practices provides more detailed information about how MIT may use and disclose my protected health information (PHI). I have a legal right to review MIT's Notice of Privacy Practices before I click "I Agree" below and I am encouraged to read it in full. I have a right to request restrictions on how my PHI is used and disclosed. MIT is not required by law to grant my request, but if my request is granted, MIT is bound by its agreement. I will notify MIT of any health or enrollment related changes that occur after I agree to this consent and up to the effective date of coverage by the Plan.

Authorization for Release of PHIL. I also hereby authorize any physician, medical practitioner, hospital, clinic, Veterans Administration facility, other medical or medically-related facility, insurance or reinsurance company, pharmacy, pharmacy benefit manager, health plan, or Consumer Reporting Agency having information available as to diagnosis, treatment and prognosis with respect to any physical or mental condition, including drug or alcohol abuse, and/or treatment of me or my minor dependents, and other non-medical information of more or my minor dependents, to release to MIT or an excess loss insurance carrier designated by MIT or any legal representative of either of them, any and all such information as required for determination of my or my minor dependent's eligibility for benefits. I also understand that my dependents who are age 18 or older, in order to be eligible for benefits, may be required to agree to a similar release of medical records for the purpose of determining the accuracy of statements made by me on my PHQ and for the ultimate determination of their eligibility for benefits under the Plan. I understand that any information that is disclosed pursuant to this authorization may be re-disclosed and no longer covered by federal rules governing privacy and confidentiality of health information. I understand that I may request a copy of this authorization at any time. I agree that a photographic copy of this authorization shall be as valid as the original, and that this authorization shall be valid for 2 ½ years from the date I click "I agree" below. Any information obtained pursuant to this authorization will not be released to any person or organization, except to reinsuring companies or other persons or organizations performing business or legal services in connection with my enrollment for Plan coverage, for any claim, for medical management purposes, or as may be otherwise lawfully required or as I may further authorize. I understand that I have a right to revoke this authorization in w

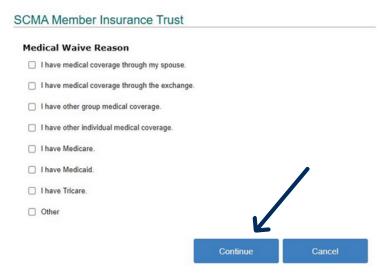


Step 3 - Employee Selections by Employee

The employee should complete ONLY the \* fields for their Electronic Signature acknowledgement and click "I Agree."



- Step 3 Employee Selections by Employee
  - If the employee clicks on "I am waiving", they are electing to waive their MIT plan coverage for the 2026 Benefits Plan Year. The employee will need to indicate the "Medical Waive Reason" and click "Continue."



Step 4 - Monitor and Verify - Benefit Administrators

Monitor and verify all benefit eligible employees progress compared to the entity's benefit eligible employee roster. All current benefit eligible employees should have a benefit election(s) or indicator waiving their coverage for the 2026 benefit plan year.